

an introduction to TURNBERRY SOLUTIONS

ABOUT TURNBERRY

Turnberry is a national provider of business and digital solutions. We provide services in three core areas: **business** transformation, **digital** transformation, and **talent** transformation. We are experts in helping you maximize your investment in consulting to solve your most complex business and technology problems – as well as transforming your teams with top talent.

At Turnberry, we own the match between our clients and consultants. We pride ourselves on combining the right talent at the right time to solve for our clients' most critical initiatives, in a timely and cost-effective manner. Our unique blend of senior thought leadership with capable junior talent, together with our unmatched commitment to people- and values-centered work, sets Turnberry apart on both local and global stages.

CONVERGENT CONSULTING

Our flexible engagement model, focused on delivering large-scale business and IT initiatives, is optimized for project and program delivery. We take some of the best aspects of traditional solutions consulting, like thought leadership and top talent, and merge it with some of the lean, efficient, operating principles of traditional IT staffing companies. We meet our clients wherever they are to deliver on their terms, whether that's business and technology strategy consulting, statement of work-based projects, or traditional IT staffing.

TRADITIONAL SOLUTIONS CONSULTING (BIG 5)

- Optimized for:**
- "Evergreen" work
 - BPO
 - Giant initiatives
- Missing:**
- Adaptability
 - Value



TRADITIONAL IT STAFFING

- Optimized for:**
- Reactive talent sourcing
 - Low cost, low value-add
- Missing:**
- Quality consultant
 - Thought leadership

CREW

Crew is our consultant development program for future leaders in the first three years of their careers. With Crew consultants, you can: Increase team capacity and speed, elevate your company culture with new energy, build your own future leaders, and maximize your people investment.

how it works:

SPECIALIZED RECRUITING

10,000+ applicants per year and a hiring rate of less than 3%

CURATED TRAINING

200+ training hours in the first year, plus industry-specific training and certifications

ONGOING DEVELOPMENT

Layered consultant support, including career coaching, feedback, and additional training

OUR DELIVERY MODEL

1. ATTRACT TOP TALENT.

We strive to be a top employer of choice.

2. ENSURE MATCH.

We're dedicated to finding the right fit for the consultant, client, and Turnberry.

3. MANAGE DELIVERY.

We provide resource management, capability support, and quality assurance.

4. DEVELOP TALENT.

We offer ongoing boot camps and training courses to offer growth opportunities and improve marketability.

5. RETAIN.

We're a people company; client and company culture are some of our highest priorities.

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SERVICES & CAPABILITIES

Turnberry offers clients core services and branded services; each of these is made up of several capabilities. We mix and match capabilities to craft custom solutions that meet our clients' needs: no more, and no less.

service
BUSINESS AGILITY

capabilities

PRODUCT MANAGEMENT | EDUCATION & COACHING | STRATEGY & DELIVERY

BUSINESS TRANSFORMATION

CONTINUOUS PROCESS IMPROVEMENT | ORGANIZATIONAL CHANGE MANAGEMENT | PROJECT & PROGRAM DELIVERY | BUSINESS ANALYSIS | COMPLIANCE & REMEDIATION

DATA STRATEGY & INTELLIGENCE

DATA SCIENCE | DATA GOVERNANCE | DATA ARCHITECTURE & ENGINEERING

DIGITAL MODERNIZATION

APPLICATION DEVELOPMENT | USER EXPERIENCE DESIGN | CLOUD & DEVOPS | ENTERPRISE ARCHITECTURE

SALESFORCE

STRATEGIC ADVISORY | FULL-SCALE IMPLEMENTATIONS | MANAGED SERVICES | ENTERPRISE APPLICATION CONSULTING | LEGAL MODERNIZATION



ASSOCIATE-LEVEL CONSULTANTS: PROJECT MANAGERS | BUSINESS ANALYSTS | TECHNICAL ANALYSTS | DATA ANALYSTS | SOFTWARE ENGINEERS | INTEGRATED TRAINING & COACHING



CLOUD OPTIMIZATION: CLOUD STRATEGY & ADVISORY | CLOUD MIGRATION & MODERNIZATION | DATA AS A PRODUCT | CLOUD FINOPS | AMAZON CONNECT | DIGITAL-NATIVE BUSINESS



E-COMMERCE: STRATEGY | PLANNING | EXECUTION | OPTIMIZATION

CUSTOM SOLUTIONS & FLEXIBLE ENGAGEMENTS

INDIVIDUAL EXPERTS

Specific expertise or increased capacity to your existing teams.

FLEX TEAMS

2+ consultants with scope-specific work.

IMPLEMENTATION

Full-service implementation or upgrade team.

MANAGED SERVICES

Expertise for system optimization, support, and innovation.

TURNBERRY PRESENCE



HEADQUARTER HUBS IN MINNEAPOLIS, MN & PHILADELPHIA, PA

with market concentrations all throughout the United States



Global hub within the capital city of **New Delhi** in the state of **Haryana**.
NATIONAL CAPITAL REGION (NCR), INDIA



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