





As a **founder**, **manager**, and **coach**, I've seen what works *and* what doesn't. I use this knowledge to help you avoid common mistakes and learn from tested experiences.

Through my leadership experience across large and small organizations, from **tech**, **product**, **finance**, and **marketing**, I've seen the benefit of **integrating** everything you do, not just fixing one part.

I help you build the **system** that gets things done and enables you to take a break without anything falling apart. More than guidance and theory, I'll teach you how to do it so you can continue to fly without me.

EXPERIENCE







sp**e**rt**radar**

SERVICES

- Workshops solving specific problems
 \$18-20k
- Consulting jumping into your context
 \$8-14k
- Coaching sparring partner and sounding board \$2,500/mo

PUBLICATIONS

- Website
- Blog
- <u>Xagility Spotify Lessons,</u> <u>growing scale-ups,</u> <u>survivorship bias & dark sides</u> <u>of transparency</u>

RECOMMENDATION

"Cliff is a strategic, 'outside the box' thinker, who is willing to challenge the status-quo and ask the difficult questions. As part of our senior management team, Cliff was instrumental in implementing structure and processes in the Product and Development space.

I gained valuable insight from his knowledge in this area."

- Annette Lang





TURNBERRY EXPERT NETWORK

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