

# CHRISTINE DELPRETE

*You hired the right people: now unlock them.*



You have hired the right people, with all the right qualities, and yet the gears are still grinding. It's not that you have bad people or bad ideas – it is that, somehow, they don't work effectively together. Maybe they are not cooperating or collaborating. Maybe the system itself is impeding performance. Nevertheless, individuals are not functioning to their full potential or coming together as a strong team. The truth is, you cannot separate the people from the system: each influences the other. Traditional coaching works only with the individual. Traditional consulting tends to look mostly at the system. I do both. I help organizations run more smoothly by leveraging strengths as a diagnostic tool to help leaders see where the gears are grinding. I support both individuals and teams in leveraging their strengths within the context of the system in which they operate. This allows them to both adapt their approaches – and even modify the system – leading to less stall, greater focus, and better alignment.

## EXPERIENCE



## SERVICES

**Highly customized workshops** for leadership teams to explore their strengths and how they can:

- Amplify and synergize each other
- Sometimes cause the gears to grind
- Work in the context of the system and the team

**\$5-7k**

**Coaching & Mentoring**, where I engage with sponsors to understand their goals, behaviors they are looking to shift, the organizational context, and the most likely ways I can help leaders get traction on their most important work. Engaging with individuals, teams and system observations.

**\$260/hr (retainer available)**

## RECOMMENDATIONS

"She has an uncanny ability to cut to the core of an issue. Her experience with many different companies in many different roles is very insightful."

"Her guidance is like having a crystal ball - it's amazing how much unlock a single person can provide to an organization!"

"She checks all the boxes! I value her ability to dive into the depths with leadership challenges, individuals, or teams to understand strengths and weaknesses, growth opportunities, and address how to effect a transformational change."